

## Job Description

<b>TITLE</b>	EMBRYOLOGY PRACTITIONER	<b>GRADE:</b>	7
<b>FUNCTION/AREA</b>	EMBRYOLOGY		
<b>REPORTING TO</b>	LEAD EMBRYOLOGIST		

### PURPOSE OF THE ROLE

To assist in the provision of consistent and high standard clinical assisted reproductive techniques (ART) services to Bourn Hall Clinics.

### MAIN INTERFACES

**INTERNALLY:** Medical function, Nursing function, Administration function, Shared Services and all employees of Bourn Hall Clinics.

**EXTERNALLY:** Patients, Clinicians, Nurses, Embryologists from other units, donor semen banks, couriers.

### KEY TASKS & RESPONSIBILITIES

- To complete the Bourn Hall Clinic personal training scheme, which ensures training to the required level of Basic and Fundamental Embryology competencies.
- To include, but not be restricted to, semen analysis and cryopreservation, oocyte identification and denudation, embryo assessment and cryopreservation/vitrification and embryo transfer.
- To participate in all aspects of routine embryological duties, with the exception of ICSI. Clinical decision making will be under the supervision of a State Registered Clinical Embryologist.

### MANAGEMENT/LEADERSHIP

Nil

### ACCOUNTABILITY AREA

As part of a team responsible for providing consistent high standard ART services to the assisted conception unit (ACU).

### AUTONOMY & AUTHORITY

Clinical assessments, provision of clinical advice or decision making that may influence the treatment pathway will be undertaken in collaboration with a State Registered Clinical Embryologist, or designated deputy. The handling of gametes and embryos will be undertaken when a State Registered Clinical Embryologist, or designated deputy is on site.

### FUNCTIONAL KNOWLEDGE/BUSINESS EXPERTISE

Founded upon sound academic knowledge, extensive in-house and vocational training, journal reviews, conference attendance and membership of professional bodies, ensuring that the highest quality, up to date and appropriate treatment options are available to our patients.

## PROBLEM SOLVING

To be attentive in all areas worked and to report any problems to a more senior member of the embryology team.

## NATURE & AREA OF IMPACT

Patients; Performance and quality of service can impact directly on treatment outcome. Affecting position in HFEA league tables and ultimately business success.  
In-House; Provision of accurate data, e.g. storage billing lists to accounts and associated financial implications.

## INTERPERSONAL SKILLS

- To interact with colleagues of all disciplines, expertise and seniority within the Bourn Hall Group. With embryology colleagues, to ensure the smooth running of the service and the maintenance of good departmental and inter-clinic relationships.
- Patient contact requires the ability to convey complex, scientific and sometimes distressing information in an appropriate manner.
- The ability to communicate effectively with both internal and external colleagues of all disciplines and levels in a professional manner.

## SPECIAL PROJECTS

Participation and completion of further education courses as required by BHC/HFEA and or for CPD programme.

## CANDIDATE'S PROFILE

### EDUCATION/PROFESSIONAL EXPERIENCE

- BSc. In Life Sciences.
- General laboratory experience preferred.

### LANGUAGES

English

### SKILLS & COMPETENCIES

Dextrous, empathetic and analytical with excellent attention to detail, computer literate, proven communication skills, a team player.

## APPROVALS

JOB HOLDER:		DATE:	
LINE MANAGER:		DATE:	